Partner Development 3

Partner Development 3 is for groups of a maximum of 8 Partners who are coming towards the end of their careers and looking to create the best value from their knowledge and experience.

It comprises five one-day workshop-style seminars at intervals of 3-5 weeks with one-to-one planning and review meetings prior to seminar 1 and following seminar 5. This programme can also be delivered online.

	Core Topics
Prior to Seminar 1: meeting to plan personal development goals for the programme	
Seminar 1 **Golden Years of a Career**	• Responsibilities and challenges of the Golden Years • What does your life look like now and how do you want it to look? What do you not want? • Consider options by using the 'Promise Assessment' to self-assess and fit to your values • What skills do you need to develop now for the future?
Implementation of new ideas and insights at work	
Seminar 2 **Rediscovering Yourself**	• Report Back: exchange of results since Seminar 1 • Limitations of conventional role definitions • Approaches and methods for defining new ways of harnessing experience • Development planning
Implementation of new ideas and insights at work	
Seminar 3 **A Broader Influence**	• Report Back: exchange of results since Seminar 2 • Developing activities beyond accustomed boundaries • Separate your identity from that of your firm • How projecting the image of your firm can impact personal ambition and initiative • Effectively promote your new identity
Implementation of new ideas and insights at work	
Seminar 4 **Personal Case Study**	• Report Back: exchange of results since Seminar 3 • What are your future financial needs (personal needs, tax and estate planning)? • Securing paid work through Non-Executive Directorships or consulting • The practicalities of setting up a small business (legal structure, accounts, branding, pricing and marketing)
Implementation of new ideas and insights at work	
Seminar 5 **The Future**	• Report Back: exchange of results since Seminar 4 • Taking a longer-term view: work, leisure, happiness • Tips on improving your health • Exercise and finding time to exercise • Mental health
1:1 coaching to review learning and stay on track	

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